



## Implementing a modern system

### Migration from a legacy HCM platform to new Europe-wide cloud-based solutions

Initially working on the UK Time Recorder, WFM, PeopleStuff & ourlounge projects from 2009-2014, Succeed helped identify constraints with the existing UK Oracle HR platform which led to the European HR / WFM Blueprint selection of elementsuite as a more cost-effective HR solution.

Starting with the Ireland market, working through Sweden and Austria, and currently implementing the elementsuite product in the UK market, approx. 150,000 employees will be actively using the platform once the UK roll-out is completed.

As part of the elementsuite implementation, many complex interfaces have had to be built to systems such as payroll, workforce management, recruitment, data warehouse, supply chain, clocks, SSO and others.

## Business situation

The organisation was looking to replace their expensive and ageing Oracle HR system with a modern and flexible solution to ensure a much improved user experience, along with the benefits of SaaS and a continually updated and improved HR application.

## Solution

Succeed implemented a number of elementsuite modules in Ireland, Sweden, Austria and the UK. These modules included HCM, Absence Management, Training, Performance and Portal. Alongside this was a large number of interfaces to numerous existing systems.

### Software and Services

Elementsuite HR, Learn, Engage, Perform, Pay

Process Design

Integrations

Ongoing Support



## Benefits of the Succeed solution

A modern system that is easy to use and runs seamlessly on all devices. Interactive self-service functionality provided for all employees and managers.

Provides confidence that your business is compliant and helps you to meet the requirements according to legal and statutory requirements.

A restaurant based work tool that helps all employees in managing their work time and other areas around their job, such as vacation requests and training.