

PeopleSoft 9.2 implementation

Delivering low cost of ownership and realising productivity and standardisation goals

Succeed have been working with on of the largest UK retailers and brewers since 2012. We were appointed to take over their HR and Payroll implementation project and replace their systems with PeopleSoft 9.2 HCM, Absence Management and Global Payroll, delivering an end to end workforce management solution across the entire estate.

The client selected the Succeed Cloud as the platform for their PeopleSoft application, environments and infrastructure and both hosting and application support are managed by the Succeed Support Services team.

The implementation project was successfully managed in line with the Succeed Way methodology to deliver the correct balance of flexible delivery and project control giving them a rapid deployment that delivered all business requirements.

The Succeed Way methodology is a hybrid of traditional waterfall approach and an Agile/ Sprint based methodology which ensures that the project stays delivery focused.

By reducing the time between requirements capture, development and conference room pilot the Client was able to see rapid progress and were able to adjust focus and priority where required.

Business situation

The client had recently terminated an attempt at HR systems transformation and were looking for a partner that could work closely with their business, and demonstrate rapid delivery against challenging project timelines.

They were looking for a solution that offered a low total cost of ownership whilst delivering significant business benefit, enabling them to realise productivity and standardisation goals.

Solution

They have implemented PeopleSoft 9.2 HCM, Global Payroll and Absence Management along with Succeed "Retail Therapy" extensions. In addition to this, they have selected the Succeed Cloud to host the application, and the Succeed Managed Service to deliver the ongoing support.



Benefits of the Succeed solution

The Succeed Way method enabled our client to separate project delivery into 4 agile sprints, allowing the project team to demonstrate rapid progress and iteratively refine delivery in a controlled manner.

The Succeed Cloud and Succeed Support Services have allowed them to achieve a low total cost of ownership for a world class Tier 1 solution.

Software and Services

PeopleSoft HCM v9.2

Absence Management

Global Payroll