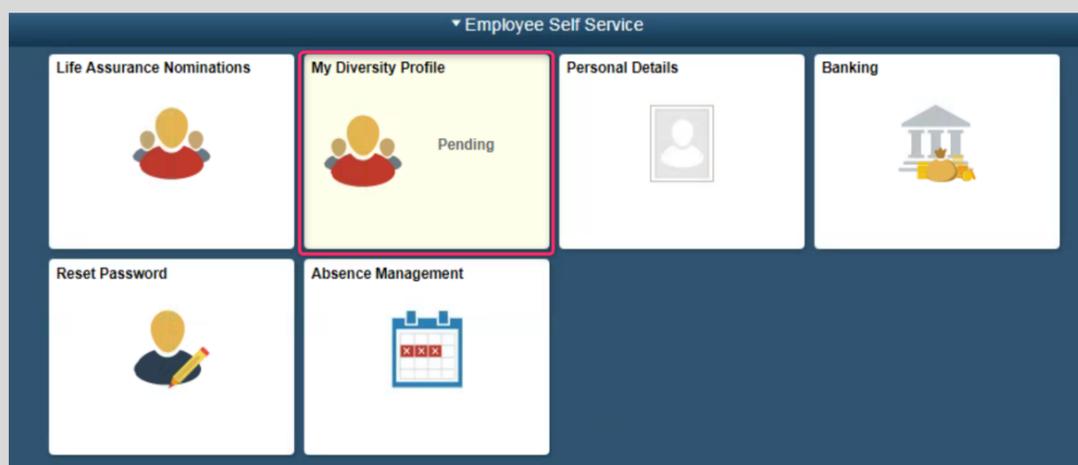# PEOPLESOFT DIVERSITY FRAMEWORK

The PeopleSoft Diversity Framework is an innovative standalone solution that makes it easy to capture employee diversity data. The Framework can be plugged into an existing PeopleSoft system and configured and switched on in a matter of days.

The solution puts the end-user in control by allowing them to view, update and submit their own diversity data with a single click from their self-service homepage – all while continuing to use the 'Fluid User Interface' with exceptional visuals, that users now come to expect.

WHAT IS IT?

- Enables a PeopleSoft end user to access and update their diversity profile directly from their self-service homepage

- Users are presented with a set of comprehensive questions and answers, using a combination of checkboxes, sliders, dropdowns and free text
  entry fields. All of this can be easily configured by an Administrator

- As an optional bolt-on offering, the diversity data can be encrypted by default to ensure that only employees can access this sensitive
  data as standard, and then de-crypted ad-hoc for specific users that require access on a case-by-case basis.

KEY BENEFITS

- The framework is highly configurable and extendable – Administrators can deploy different combinations of question and answers to different sets of users, with straightforward configuration.

- Additional workflows and business logic add even greater depth.

  - The status of an employee's diversity profile (i.e. "pending" / "completed") can be dynamically displayed on the homepage tile

  - Diversity capture can be incorporated as a mandatory step in a new starter onboarding process to ensure it is completed

- The ability for employees to update their own data frees up time and effort for managers and administrators, and improves data quality

- Giving employees control of their own data keeps them engaged and gives them a powerful reason to regularly stay connected to their company platform

- Optional encryption ensures data is secure and GDPR compliant

Get in touch to find out more

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