

COMPANY OVERVIEW



Succeed is your trusted go-to HCM and Payroll consulting and implementation partner. Our goal is to make your people systems work to the highest potential driving productivity and providing business intelligence and insight tools which ultimately help in creating a more talented, engaged and loyal workforce.

With over 20 years distilled HR technology experience, we are part of the AdviserPlus Group; a human resources technology business run by HR people. Our company has grown solely through our reputation for excellence and continued customer referrals.

We are the trusted go-to payroll and time management implementation provider. Our diligent global payroll implementation services, business intelligence and human capital management services underpinned by world class Oracle technology make us the implementation partner of choice for powerful HCM solutions.

As HR is in our DNA, we improve the HR functions for a wealth of blue chip clients - banks, legal firms, retail, hospitality including well known national pub chains and many more from a diverse industry base. Some of our implementations are in highly regulated environments and some in people rich businesses with tens of thousands of employees where running payroll is a highly complex and momentous task.

PROVEN CUSTOMER SATISFACTION

Don't just take our word for putting our customers' satisfaction at the heart of everything we do, take a look at our reference testimonials and evidenced 100% customer renewal rate.

With a can-do ethos we make a real difference making our customers jobs easier and more efficient. Our approach is customer-centric, we will only recommend services which are right for your needs and add real value for your business.



“Succeed provide a great level of support, but have really excelled with the changes brought about during the COVID lockdown. Short notice on changes brought about by government legislation as well as improvements driven by the need for further efficiencies as we operate with reduced staffing have all been delivered to a high quality in a timely fashion. As we start to come out of the lockdown period, we look forward to working with Succeed on further improvements to the PeopleSoft HR&Payroll system”

CJ Bobrowski, IT Director, WSH

OUR CORE CAPABILITIES WHICH HELP IMPROVE OUR CUSTOMERS HR & PAYROLL FUNCTIONS

- Full life-cycle solution delivery of Oracle PeopleSoft, Oracle Watchlist screening (OWS) and Oracle HCM cloud.
- HR and Payroll System healthchecks ensuring systems and processes are compliant and maximised to potential
- Management consultancy
- Project and programme management
- DBA and application support and hosting services
- Assisting with RFP process and vendor selection
- HR, Payroll and business process analysis
- Expert integration of best of breed systems
- Development of system plug-ins and complimentary frameworks making performance easier like email or on-screen alerting, workflows, employee-facing diversity capture and reporting, Automated data migration. Corporate branding to achieve desired look and navigation
- GDPR data masking and scrambling
- Diversity framework tools
- PeopleSoft Campus solutions



PeopleSoft

- HR and Payroll
- Helpdesk & CRM
- Global payroll support
- Enhanced PeopleSoft UX

Oracle HCM Cloud

- HCM Cloud
- Taleo
- Data Quality
- PaaS

Consulting

- RPF Management / business case definition
- Business process mapping
- Full lifecycle implementation
- Portal, self-service & UX

Data Quality/OWS

- Implementation
- Upgrades
- Health Checks
- Training

Support & Hosting

- Support packages (incident management & problem resolution)
- Environment hosting
- Quality review services
- Payroll bureau services

WHY CHOOSE SUCCEED?

We are HR technology and payroll specialists knowing the typical challenges and difficulties HR and payroll functions face. We are highly regarded in our field being employee engagement speakers at CIPD shows and regular speakers at Oracle's UKOUG and similar events. Highly regarded within the HCM & Payroll community as Global specialists, we have expert knowledge of UK compliance and legislation with influence in the evolution of the product to meet changing needs.



LET'S TALK

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