



Todays' Payroll and HR departments face increasing demands, yet neither compliance nor service can be compromised. We must look for faster and more efficient ways to meet the obligations in running a modern, busy HR and Payroll function.

HR and Payroll is largely driven by the complexities of new legislation and at Succeed we understand the pressures in meeting these constant changes. Our HR and payroll services are designed to increase productivity, improve accuracy and save time by reducing administrative workload.

HOW SUCCEED CAN HELP HR AND PAYROLL

With over 20 years distilled HR technology experience, we are part of the AdviserPlus Group; a human resources technology business run by HR people. HR in our DNA, and we understand the operational and day-to-day challenges these departments face. With a passionate team of consultants and technology professionals our reputation has been instrumental in the growth of our organisation and our delivery record is exemplary. You can be assured you are in good hands.

We begin by examining your systems and processes with methodologies to determine what's working well and what can be improved. We focus on areas that make the biggest impacts in delivering outstanding HR services and making the best of your existing HCM solution. We will assist in diagnosing issues and implementing changes to areas of compliance, policy, organisation, technology, data management and process.

Increasing employee productivity and adding HR's value to organisations is the goal of our HR & Payroll Process Improvement practice. Expertly guiding your teams through identifying what needs to change and why, we aim to remove processes which are not needed, or don't add value to your HR process.



TRUE VENDOR NEUTRAL GUIDANCE

If you are considering implementing a new HCM solution we know this market thoroughly, our customers ask us for advice on understanding the HR software market and which solution is best for their business. They also request we guide them on what is available, costs, benefits, restrictions, implementation considerations and impacts on current ways of working.

We are experts in Cloud technology and with professional networks spanning tiers 1 and 2 HR vendors, we provide a truly impartial steer on new HR business systems. People are the key to successful projects and understanding the needs of each business area is key to making the technology work for you. We will listen, guide, advise and support.

CHANGE

At Succeed we believe that driving productivity, empowering innovation, increasing employee engagement and enabling sustainable change is all people-led. We work with forward thinking HR leaders, passionate about their people and the strategic HR services they provide to their organisations.

We empower and support HR leaders in the process of change within their functions to improve operational processes, your operating model and your HR systems to enable your People Strategy. In doing this we enable HR departments to become change catalysts within their own organisations.

At Succeed, our HR Change and consultancy practice is founded upon years of experience and best practice to diagnose, analyse, prioritise and implement the right changes to make a tangible difference to organisations.

We will provide you with the support in building a growing, sustainable and service-driven HR function underpinning your business with world-class people management.

OUR HCM PROJECT MANAGERS ON HAND TO OVERSEE YOUR IMPLEMENTATION

You have the option of engaging a Succeed project manager to hold your hand through the process or be available as required to ensure your implementation is a success and goes to plan, and within budget. We are experts in a number of HR and Payroll systems such as **Oracle Cloud, PeopleSoft, SAP Successfactors, CoreHR, Sage People, SelectHR, iTrent PeopleHR, Cascade** and more. We are available to guide you through the configuration, testing and roll-out of your new HR and Payroll System.

THE BENEFITS OF ENGAGING A SUCCEED PROJECT MANAGER

A project manager dedicated to getting your HRIS up and running brings a number benefits, most of all freeing you to continue with your day job as systems are being built and tested.

Our dedicated Succeed HRIS project manager will:

- Act as the main point of contact for all queries relating to your project
- Maximise efficiency of the implementation process
- Manage all documentation - from security and privacy protection to user guides
- Control the scope and guard against project-creep
- Manage costs ensuring you don't exceed budget
- Manage timescales and set realistic timescales for roll-out
- Schedule work and ensure all parties know their obligations
- Deal with the risks, including security and internal impacts
- Communicate with stakeholders - both internally and externally
- Close the project and handover to your chosen support provider

OUR HRIS MANAGED SERVICES PACKAGES OFFER COMPLETE FLEXIBILITY

How we can support you:

- Evaluate existing configuration and troubleshoot identified issues
- Update existing system processes in line with business process changes
- Support you to deploy the latest new releases
- Support you to carry out regular data quality and integrity audits
- Assist with high-intensity annual processes, such as appraisals and salary reviews, by providing system support for online processes
- Support new users to use the system effectively in line with your business processes
- Develop your reporting suite to deliver the right information
- Provide system support with larger organisational structure changes



LET'S TALK

+44 (0) 1923 711810

www.succeed.co.uk

info@succeed.co.uk

