



With over 20 years distilled HR technology experience, we are part of the AdviserPlus Group; a human resources technology business run by HR people. We work intimately within HR and payroll and know these processes from the inside out. This deep knowledge together with our reputation for excellence and continued customer referrals has been instrumental in the growth and success of our business. We are the trusted go-to payroll and time management implementation provider.

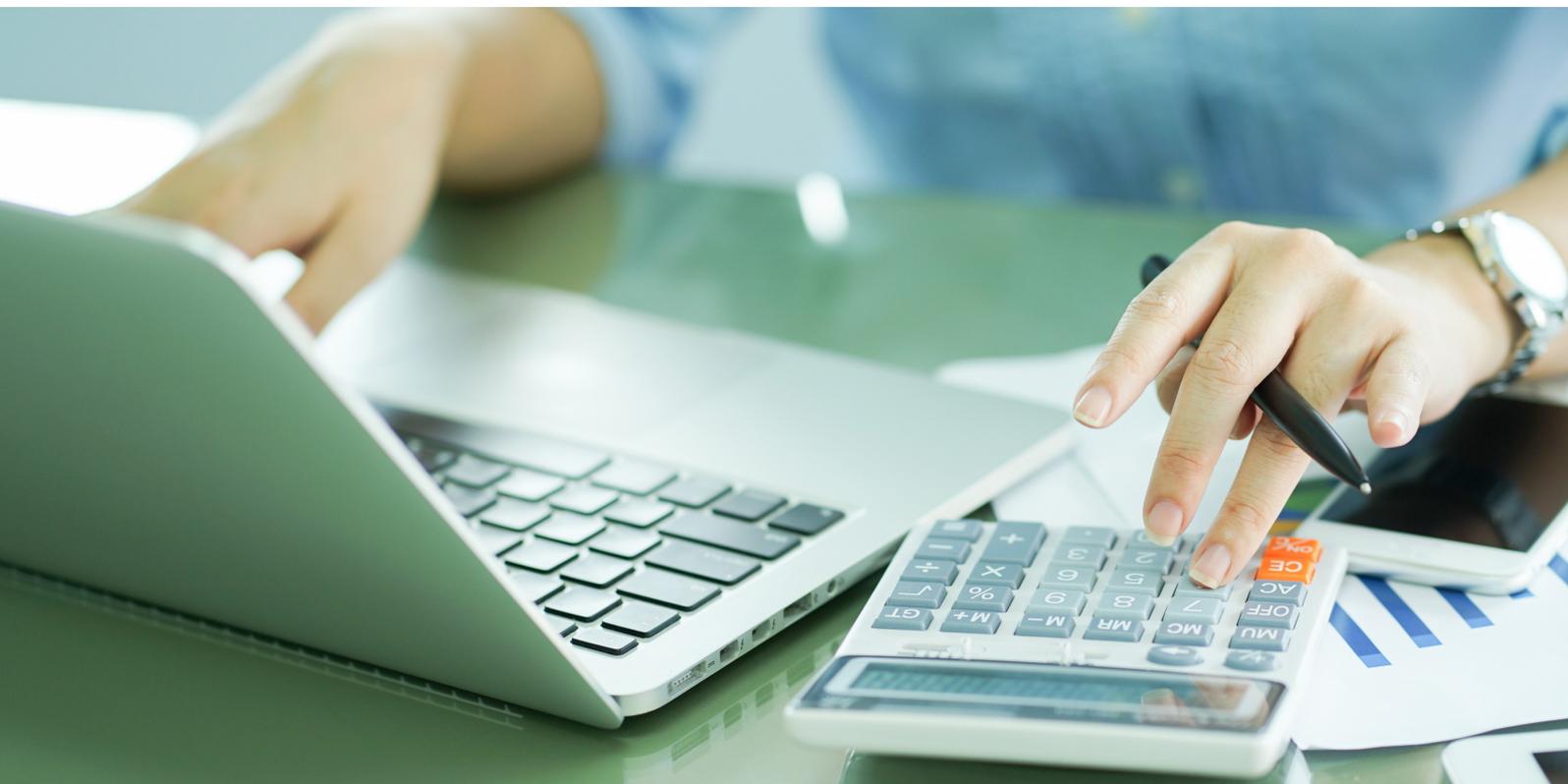
PAYROLL PROCESS REVIEW

Your HR and payroll function can benefit from this expertise through a payroll process audit which is a deep dive into your payroll team, procedures and system(s). We know that ongoing compliance and paying your people correctly and on time is paramount, we put that at the heart of our thinking as we work with you shoulder-to-shoulder to look at how people and systems work together to consistently produce this outcome. But we do not stop there – we make sure that teams we work with have the tools and procedures in place to respond to tomorrow's challenges.

We will facilitate internal workshops for information gathering and may require the ability to see 'under the hood' in your systems. On completion we will report back our detailed findings, next steps and costs – which will include a plan to implement a programme of improvements and enhancements.

All of this is achieved through our extensive knowledge of UK legislation and the HR and payroll market delivered through our vendor neutral consultants with deep knowledge in both HCM systems and modern-day practice.

Experience shows us that today's HR & payroll teams are leaner and are consolidated along with other centralised support functions. Against a backdrop of an ever-evolving legislative landscape, this puts an even greater pressure on HR and payroll teams to work expertly and efficiently.





HCM SYSTEM HEALTHCHECK

Our specialists will review your HR processes and provide tailored advice and recommendations. Are you getting the most out of your HR system & are your people, process and procedures optimised? This begins with a comprehensive questionnaire, detailed follow-up qualification calls for a detailed feedback document with our recommended next steps.

OUR DIGITAL HCM REVIEW INCLUDES:

Strategy - We'll review your current HR strategy and whether your organisation has a clear technology roadmap in place to drive success.

People - Does your HR team currently have the right digital, data and analytical skills in place to implement new technology and what potential is available to develop these?

Technology - We'll review recruitment, onboarding, payroll, core HR, learning and development, workforce planning plus time & attendance systems and processes.

Data - Best practice data governance is the key to ensuring your HR data remains accurate, high quality, is only accessed by the right people, and provides accurate reporting and analytics.

Employee Experience - How easily can your employees access the right services for them? Are your HR communications bespoke and delivered digitally? What processes are in place for HR case and query management?

Other HR Processes - All businesses are different. We'll review any additional HR processes and systems including HR filing, employee records, available templates and much more, to give you full visibility of potential improvements.

WHY CHOOSE SUCCEED?

We are HR technology and payroll specialists knowing the typical challenges and difficulties HR and payroll functions face. We are highly regarded in our field being employee engagement speakers at CIPD conference led events and HR technology similar events. Highly regarded within the HCM & Payroll community as Global specialists, we have expert knowledge of UK compliance and legislation.



LET'S TALK

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