



**With over 20 years distilled HR technology experience, we are part of the AdviserPlus Group; a human resources technology business run by HR people. We work intimately within HR and payroll and know these processes from the inside out. This deep knowledge together with our reputation for excellence and continued customer referrals has been instrumental in the growth and success of our business. We are the trusted go-to payroll and time management implementation provider.**

## **PeopleSoft Data Validation Engine**

Payroll failed yet again because of data issues?

Data integrity and accuracy for any organisation is essential for not only the smooth running of day-to-day business operations but also for compliance with GDPR and HRMC.

The most important process in your company is Payroll and the data in the system is the single most important factor in its timely and accurate completion. Due to its very nature problems often arise late in the cycle and we know this puts incredible strain on people and system procedures as you fight against the odds to do right by your organisation - period on period.





For over 20 years we have worked shoulder-to-shoulder with Payroll teams and this has led us to develop a bolt-on engine that proactively validates key business datasets and ultimately deal with the problem data for you.

- **Data Validation** – Our engine can be run on a schedule or initiated ad-hoc and will check for over a hundred different data items, everything from missing NI numbers, incorrect/missing bank accounts, employment data mismatches and pay element discrepancies.
- **Data Correction** - We don't just flag data anomalies, where necessary our engine can perform corrections directly for you!
- **Daily Housekeeping** - As part of our service, we use our engine as part of the daily housekeeping checks that are performed automatically each morning.

Once installed, you will have immediate access to our existing pool of HR and Payroll validation and we can easily add new checks & balances specific to your needs.

For a no obligation chat or to learn more please contact us using the details below.

