



**As the HR role evolves and has an ever-vital part to play in developing organisations for the future, HR and Payroll is also driven by the complexities of new legislation. We at Succeed recognise the importance of meeting these challenging changes well. The call on HR is not just to be more efficient but also to be more effective.**

Succeed is your trusted go-to PeopleSoft partner. PeopleSoft HCM is available on-premise or cloud enabling organisations in building a core foundation of HR data and improve business processes. It delivers a robust set of best-in class HR functionality enabling you to increase productivity, business performance and lower your cost of ownership.

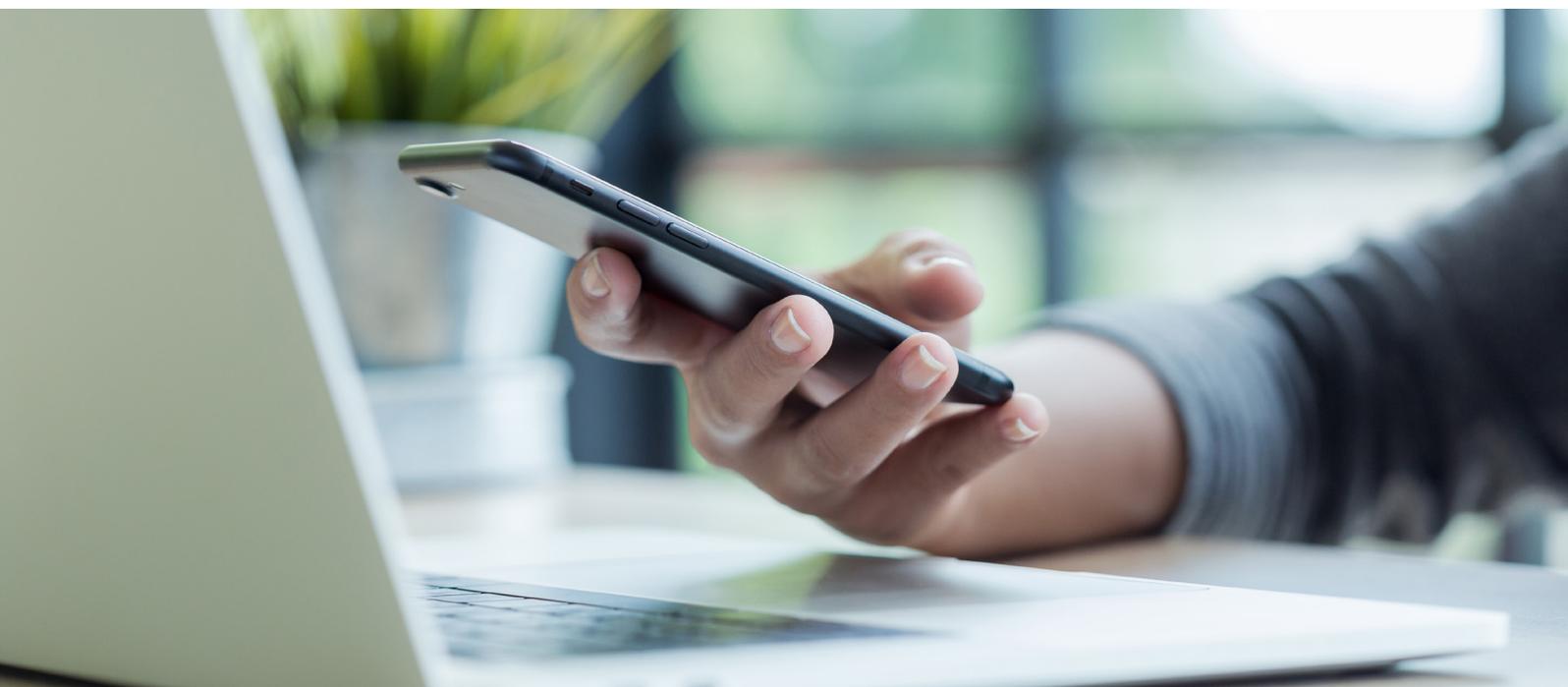
Our goal is to make your people systems work to the highest potential driving productivity and providing business intelligence and insight tools ultimately helping to create a more talented, engaged and loyal workforce.

## **WHY YOU SHOULD UPGRADE TO PEOPLESOFT V9.2**

The real benefits with upgrading are compelling, so much more than simply having the latest system features. Providing greater control, you will no longer need to wait for years between dot releases. With the introduction of selective adoption available in PeopleSoft 9.2, you can now pick and choose the enhancements and tools your business needs to stay ahead.

Overall costs lower upon each upgrade level, reducing the total cost of ownership. Powerful tools which save time, improve output and provide an exceptional modern-day user experience are now available - Kibana analytics & dashboards, chatbots and work centres to name just a few. Moreover, distracting legacy features can be removed or replaced easier than ever before.

- **Smartphone-like user interface**
- **Improved navigation and accessibility**
- **Modern insights and data analytics**
- **Re-energised back office transactions**
- **Enhanced data privacy and security**
- **PUM opportunities**





In the past, technical upgrades often resulted in highly customised environments expensive to upgrade. Moving to PeopleSoft 9.2 with Succeed will provide you with the strategic customisations required to support your business going forward.

## WHY SUCCEED?

Honed experience from decades of upgrading and extending PeopleSoft applications, has allowed us to bundle a set of upgrade services that can be leveraged as a whole or as an individual service, whichever is right for your business.

## OUR APPROACH USES A 6 POINT PROCESS SCALABLE FOR ALL ORGANISATIONS

**Scoping and Planning:** We take the necessary time planning with both functional and technical resources ensuring there is clear understanding of the project strategy, scope, plan and the timing and duration of each upgrade pass.

**Customisation rationalisation:** Selective adoption necessitates a closer look at customisations retaining only strategic customisations in the new version. This step to rationalise customisations may not have been done in previous upgrades, but is critical before moving to 9.2 minimising risk of future updates. We use an automated process to identify customisations and then through a series of working sessions with key stakeholders we facilitate the required customisations decisions. Our deep knowledge of the ever-growing application ensures customisation and other gaps are carefully examined.

**“Test First” approach:** Based on our experience, properly executing a “test first” approach for customisations can reduce development effort by nearly a third. Working with you to assess risk tolerance and the right level of customisation required for your needs.

**Facilitating user adoption:** The business teams know their system and processes best. We employ change methodologies supporting organisational evolution and help manage change appropriately for success and best user adoption.

## AFTER THE UPGRADE, THEN WHAT?

**A new sustainment strategy:** PeopleSoft selective adoption is a shift in thinking. Harnessing advantages of the new model requires a regular review of your sustainment processes and new strategy for regular maintenance and updates designed. Our scalable workshop helps organisations determine the way forward for managing this change.

The move from annual maintenance cycles to more frequent uplifts can seem daunting but it is vital your enterprise system stays up-to-date and is equipped to respond to modern operational needs. We work with PUM all-year round and we are ideally placed to work with you creating a tailored work programme truly realising upgrade benefits.

**Moving PeopleSoft to the cloud:** If your IT strategy is to move to the cloud, we offer PeopleSoft support and maintenance services including transitioning PeopleSoft to a cloud environment and providing ongoing support and administration of the cloud hosted application to GDPR compliance.



LET'S TALK

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